



Terms of References (TORs) for hiring of Midwifery Training Institute for training of Female Candidates in Two Years Community Midwifery Training Program

Introduction:

PPHI Sindh is a not-for-profit company setup under section 42 of The Companies Act 2017 (formerly the Companies Ordinance, 1984) for delivering PHC services to the poor and needy masses of rural areas throughout Sindh. PPHI Sindh is governed by Board of Directors comprising seven private and four Ex-officio members from Government of Sindh.

PPHI started its journey from District Kashmore in 2007 and has gradually expanded to 22 districts of Sindh. Initially it worked through Sindh Rural Support Organization (SRSO) under an MoU with the Government of Sindh (GoS), but in 2013, the organization was registered with SECP (Securities and Exchange Commission of Pakistan) and has since worked by signing MoUs directly with Government of Sindh. The objective of establishing PPHI Sindh was to revitalize health services in rural Sindh. The immediate goal was to ensure that health facilities, handed over to PPHI Sindh, are fully functional and providing health services to communities in their respective catchment areas. Within a short period, health facilities had regular attendance of doctors and staff as well as continuous medical supplies. Other initiatives included renovation and rehabilitation of physical infrastructure, provision of health care related equipment, availability of medicines, upgrading various health facilities to round the clock maternal and child health care services, establishing vaccination, nutrition and Kangaroo Mother Care centers, provision of ambulances, and solarization of health facilities.

PPHI Sindh, is now managing 1176 Primary Healthcare Facilities (HFs) across Sindh and Extended Program of Immunization (EPI) in districts Dadu and Khairpur. PPHI Sindh now proud of having 5 Caesarian facilities, 4 major and 295 mini labs, 311 HFs upgraded to BHU Plus (24/7 NVDs – Natural Vaginal Deliveries), 572 solarized HFs, 704 OTP (Nutrition) Sites in 19 districts, 121 TB Care facilities (TCFs), 275 EPI centers, 199 ambulances, 249 HFs equipped with Ultrasound, and 289 Kangaroo Mother Care Centers (KMCs). Antenatal Care visits have increased from approximately 40 thousand in year 2010-11 to 544 thousand in year 2017-18; deliveries have increased from 12 thousand in 2010-11 to 148 thousands in 2017-18 and family planning visits have increased from 101 thousands in 2010-11 to 433 thousands in 2017-18.

To overcome the shortage of trained female staff in the field, PPHI Sindh wishes to train 50 Female candidates of rural areas of Sindh in “Two Years Midwifery Course”. Upon completion of training the Midwives will be posted at PPHI managed health facilities in Sindh. Expression of Interests are invited from the reputable Midwifery training Institutions in the province of Sindh duly registered with Pakistan Nursing Council for the course of midwife.

Who can Apply:

- Any experienced training institute registered with Pakistan Nursing Council for the course of Midwife
- Must have a valid NTN in the name of organization/company/institute.
- Provide Midwifery education.
- Provide updated and quality educational access to midwifery students through innovative programs and evolving technologies.
- Teach Midwifery practical approach through integration of theory, research, and clinical practice.
- Provide an environment and infrastructure that supports midwifery teaching, scholarship, service and practice.
- To stimulate, encourage and support Midwifery education.
- To train midwives through a participatory approach.
- To develop the knowledge, skills and experience to be effective midwives.
- To promote positive attitudes towards midwifery profession and their future advancement, fully exploring and utilizing their potential in improving maternal and neonatal health

Deliverables /Scope of work:

- Batch of 50 Students will be selected from identified UCs of PPHI districts to be enrolled for training.
- It will be 24 months program, which includes tutorials and practice sessions based on the latest teaching methodologies and experiential learning.
- The course will offer free of cost and nothing to be paid for, in any form by the trainees for training, accommodation and meals.
- Follow the curriculum of community midwives approved by the Pakistan Nursing Council.

Expected Outcome:

- Batch of 50 Community Midwives will be trained in 24 months.
- After completion of training these midwives will be able to provide maternal & child health care services.
- These midwives will be synthesizing theory and practical experience and other disciplines for applications/implementation in the field to serve the communities.
- Will take a leadership role in the practice arena based on professional beliefs, values and expertise.
- The trained midwives will be able to manage the BHU and make them functional to provide BEMONC services in the remote districts of Sindh.

Technical Proposal

Draft content, of the **technical proposal** should contain the following

- Complete profile of Institution
- List of locations of branches / affiliated training institutions, services being provided there including lodging and boarding facilities.
- Registration evidence with Pakistan Nursing Council.
- Copy of NTN Certificate
- Details of training course.
- List of faculties and their academic qualifications with experience

Financial proposal

Financial proposal should be cost / based rate against total course charges @ per candidate, including the lodging and boarding, all fees, stationery, uniform, transport and other relevant expenditures etc. on the below format

S #	Head of Account	No of Candidates	Unit Rate	# of Months	Cost / Candidates	Cost / 50 Candidates
	Sub Total Amount					
	Tax					
	Grand Total Amount					

Note: Financial Proposal should be valid for at least 60 days from the date of submission. Financial Proposal should be inclusive of all applicable taxes as per prevailing tax laws of Pakistan. PPHI Sindh will deduct the applicable taxes from each payment as per prevailing tax laws and will provide the deduction certificates within one month of the payment.

Evaluation Criteria

- Understanding of assignment
- Training Facility
- Human Resources
- Previous Experience in similar training
- Undertaking for post training employment plan

Duration of Course

Total duration of this course is Two Years including 6 months house job

Terms of Payment/Method

- Institute can propose payment terms but will be finalized with the mutual consultation at the time of negotiations

- Tax shall be deducted from total payment as per tax Rules. If the Institute is exempted from the any tax, the exemption certificate shall be required.

Closing date

Closing date of the submission of proposals is **10th March, 2020 till 3:00 pm.**

***Note:** Sealed proposal should be submitted in the hard copy on the following address. Incomplete or late proposal will not be evaluated.*

Sr. Manager (Procurement & Supplies)

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